



Senate House Chambers

Equality & Diversity Policy

1. Statement of Principle

Senate House Chambers is determined that equality and diversity is maintained across the functioning of the set. We are committed to treating all our clients, members, pupils, employees, workers, job applicants and suppliers equally.

No existing or potential member, pupil or employee receive less favourable treatment because of any “protected characteristic”, namely:

- age (or perceived age)
- disability (past or present)
- gender reassignment
- marriage or civil partnership status
- race, colour, nationality or ethnic or national origins
- religion or belief
- sex
- sexual orientation

No person dealing with Chambers will be disadvantaged by any terms or conditions that cannot be justified as necessary on operational grounds.

We aim to encourage, value and manage diversity and are committed to equality for our entire organisation. Similarly we expect those who work with us to support us in working towards these aims and to appreciate that these principles of equality and diversity also apply to the manner in which we treat our clients, our business partners and visitors.

It should be remembered that these principles apply both in the workplace itself and outside in work related situations where individuals may be considered to be representing Senate House Chambers.

Senate House Chambers

Michelle Christie and Lianne Murphy
Joint Heads of Chambers